

#### Outcome and Process Metrics Recommendations Developed for Seattle's Homeless Services Contracts

As part of our contract recommendations to Seattle's Human Services Department (HSD), the Harvard Kennedy School Government Performance Lab (GPL) developed outcome and process metrics for homeless services. These metrics are described in this brief and may be helpful to other jurisdictions that are seeking to adopt a data-driven approach to managing their homeless services contracts. Actionable data can support performance-focused, active contract management whereby the funder and the provider regularly meet to review data, spot problems and opportunities for improvement, and then swiftly operationalize changes to drive better performance during the course of a contract. Metrics can also inform key programmatic, funding, and policy decisions to drive better outcomes for people experiencing homelessness.

The recommended metrics are informed by a) lessons learned from site visits with service providers and conversations with HSD staff, b) a review of HEARTH measures<sup>1</sup>, existing metrics in HSD contracts, and metrics tracked by other governments (particularly Columbus, Ohio), as well as c) consultations with experts, including the Corporation for Supportive Housing (CSH), the Urban Institute, and national expert, Barbara Poppe.<sup>2</sup> From these recommendations, HSD identified six "key" metrics that will be adopted across its contracts with the five service providers that are part of a pilot to consolidate and reorient contracts to focus on outcomes (see *Section I*).<sup>3</sup>

Metrics can be calculated to help HSD understand performance system-wide, by program model (e.g. comparing performance across emergency shelters), or for specific programs. Metrics should be reviewed in conjunction with one another to properly understand trends. In particular, when reviewing a program's rate of exits to permanent housing, the average risk score of program participants (estimated using the VI-SPDAT tool) should be considered. For example, if a program has a low rate of exits to permanent housing compared to other programs, it may be because the program serves a population with particularly high needs or barriers and not because of program performance. Finally, when reviewing these outcome and process metrics, it is important to consider both long-term time trends as well as monthly progress to understand system or program improvement.

<sup>&</sup>lt;sup>1</sup> The Homeless Emergency Assistance and Rapid Transition to Housing (HEARTH) Act of 2009 reauthorized the US Department of Housing and Urban Development's McKinney-Vento Homeless Assistance programs. One major change was an increased emphasis on performance. The HEARTH Act requires Continuums of Care to submit system-level performance measures, such as the average length of homelessness or the number of individuals or families who moved into permanent housing.

<sup>&</sup>lt;sup>2</sup> Barbara Poppe is the founder of Barbara Poppe and Associates and the former executive director of the United States Interagency Council on Homelessness. She advised the City of Seattle on how to improve its homeless services system.

<sup>&</sup>lt;sup>3</sup> For more information on Seattle's results-driven contracting pilot project, please see our policy brief.



#### I. Key metrics for program evaluation

				Data Required for Calculation⁴		
Source	Type⁵	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable) <sup>6</sup>	Denominator for Percentage (if applicable)	
HMIS <sup>7</sup>	0	Successful	Overall (#)	# of households <sup>10</sup> successfully		
homelessness diversi outcomes <sup>8</sup>	homelessness diversion outcomes <sup>8</sup>	<ul> <li>Program model system-wide<sup>9</sup> (#)</li> <li>Individual program (#)</li> </ul>	diverted			
			<b>Purpose:</b> Indicates the success of preventive actions through the number of households seeking services, who were successfully diverted from homelessness because of external resources or service provider interventions.			
HMIS/ Service	Р	Milestones to success	<ul><li>Overall (# and %)</li><li>Program model system-wide (# and %)</li></ul>	# of milestones reached / barriers removed (weighted) <sup>11</sup>	# of households receiving services	
Provider	<ul> <li>Individual program (# and %)</li> <li>Purpose: Indicates if the service provider is successful in removing barriers and assisting has milestones that will support housing readiness.</li> </ul>				sting households to reach	
HMIS	0	Permanent housing placements <sup>12</sup>	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> </ul>	# of households exiting services to a permanent housing placement	# of households exiting services	

<sup>&</sup>lt;sup>4</sup> All metrics are measured for the report period (either quarterly or monthly).

<sup>&</sup>lt;sup>5</sup> P=Process metric, O=Outcome metric. Process metrics measure program activities or actions. Outcomes are the observed changes in households' well-being that result from a program's activities or actions. For example, the number of households enrolled in a job-training program is considered a process metric while the number of households that obtain and retain a job is an outcome metric.

<sup>&</sup>lt;sup>6</sup> An asterisk (\*) indicates that the metric represents total numbers, which may include the same household more than once, rather than the de-duplicated numbers, which count only unique households.

<sup>&</sup>lt;sup>7</sup> A Homelessness Management Information System (HMIS) is an IT system that collects individual-level data on individuals and families, who are at risk of homelessness or who are homeless, as well as data on the provision of homeless services. The HEARTH Act requires all communities that receive Community of Care (CoC) Program and Emergency Solutions Grants (ESG) funds to implement an HMIS.

<sup>&</sup>lt;sup>8</sup> A successful homelessness diversion outcome occurs when a household that seeks services does not enter homelessness because of provider assistance or external resources to help the household stay in the current home, move to a new home, or connect with family or friends. *Section III* breaks down the three types of diversion outcomes.

<sup>&</sup>lt;sup>9</sup> In Seattle's homeless services system, program models include single-adult emergency shelter, family emergency shelter, youth emergency shelter, day center, single-adult housing stability services, and homeless youth services.

<sup>&</sup>lt;sup>10</sup> In this table, a household is defined as an individual, a youth, or the head of a family.

<sup>&</sup>lt;sup>11</sup> Barriers include lack of a driver's license, birth certificate, and high school diploma (see *Section VII* for details). The valuation of milestones to success should be weighted based on the anticipated impact the barrier removal will have on helping households stabilize their housing. Success on outcomes will be more meaningful than success on processes. One option might be to weight process metrics half as much as outcome metrics. In interpreting this metric, client risk profile metrics detailed in *Section V* should be reviewed to provide context on the risk level and barriers that are typical for the program's target population.

<sup>&</sup>lt;sup>12</sup> Permanent housing includes housing owned or rented by the household (with or without a housing subsidy), permanent housing for formerly homeless persons, residential project, or residing with family or friends (permanent tenure).



				Data Required	for Calculation⁴
Source	Type⁵	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable) <sup>6</sup>	Denominator for Percentage (if applicable)
			Purpose: Indicates success in achieving the ult	imate goal for the homeless population	n – securing permanent housing.
Service	0	Housing stability	<ul><li>Overall (# and %)</li></ul>	# of households that exited services	# of households that exited
Provider			<ul> <li>Program model system-wide (# and %)</li> </ul>	to permanent housing and	services to a permanent housing
			<ul><li>Individual program (# and %)</li></ul>	remained stably housed at least 3	placement in the reporting period
				months after exit	3 months ago <sup>13</sup>
			<b>Purpose:</b> Service providers will contact housel their exit to confirm that they have maintaine matching households to appropriate housing of	d their housing. Indicates if HSD-funde	ed programs are successfully
HMIS	0	Returns to homelessness		# of households who re-enroll in	# of households that exited to a
			<ul> <li>Program model system-wide (# and %)</li> </ul>	services within a) 6 months and b)	permanent housing placement in
			Individual program (# and %)	12 months after exit to a permanent housing placement	the reporting period a) 6 months ago and b) 12 months ago <sup>14</sup>
			Purpose: Indicates the portion of households		
			placement in the short-term and in the long-te		_
			excludes enrollment in rapid re-housing, which		
HMIS	0	Racial disproportionality	Overall (# and %)	# of households that successfully	# of households entering services,
		based on key metrics	<ul> <li>Program model system-wide (# and %)</li> </ul>	meet each key metric, by race	by race
			Individual program (# and %)		
			Purpose: The racial disproportionality metric h	· · ·	
			if there are disparities between who enters the their likelihood of achieving positive outcomes		evel of service they receive, and

<sup>-</sup>

<sup>&</sup>lt;sup>13</sup> For example, if the current reporting period is March 2016, the data set would include households that exited to a permanent housing placement in December 2015.

<sup>&</sup>lt;sup>14</sup> For example, if the current reporting period is March 2016, the data set would include households that exited to a permanent housing placement in September 2015 (for measuring returns to homelessness within 6 months) and March 2015 (for measuring returns to homelessness within 12 months).



## II. General and program administration metrics

				Data Required	for Calculation
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)
HMIS	Р	Capacity	<ul> <li>Program model system-wide (#)</li> </ul>	# of spots*	
			Individual program (#)		
			Purpose: Indicates the capacity of programs a	across the system and by service types	s in meeting demand. In
			combination with the utilization metric, this r the needs of homeless households.	metric can inform HSD's strategic plan	s and funding allocations to meet
HMIS	Р	Utilization	Overall (%)	# of spots that are utilized on	# of spots*
			<ul> <li>Program model system-wide (%)</li> </ul>	average during the reporting	
			<ul><li>Individual program (%)</li></ul>	period*	
			Purpose: Indicates the capacity, turnover rate indicates the extent to which each program s can help HSD identify programs that are over allocations to align with the demand for servi	erves a proportional share of system e-enrolled or under-enrolled, which in	demand for the service type. This
CES <sup>15</sup>	Р	Time between	<ul> <li>Program model system-wide (# of days)</li> </ul>	Average # of days between	
		coordinated entry and assessment		coordinated entry and	
				assessment – overall and by race*	
			<b>Purpose:</b> Indicates the success of the coordin		
			assistance to identify the household's particu	•	ime between coordinated entry
CEC		The shows a	and assessment varies by race to help HSD id		
CES	Р	Time between assessment and	<ul> <li>Program model system-wide (# of days)</li> </ul>	Average # of days between assessment and referral – overall	
		referral		and by race*	
		reierrai	<b>Purpose:</b> Indicates the success of the coordin capacity for each household as informed by t	ated entry system in swiftly identifyin	
CES	Р	Time between referral	<ul> <li>Program model system-wide (# of days)</li> </ul>	Average # of days between	
		and placement	<ul> <li>Individual program (# of days)</li> </ul>	referral and placement – overall	
				and by race*	
			<b>Purpose:</b> Indicates the success of the coordin assistance to the household to help it enroll i days on the street.		· · · · · · · · · · · · · · · · · · ·

-

<sup>&</sup>lt;sup>15</sup> CES stands for Coordinated Entry System.



## III. Metrics to understand trends and outcomes of households that are seeking or initiating services

				Data Required	for Calculation
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)
HMIS	Р	Unique households entering services	<ul><li>Overall (#)</li><li>Program model system-wide (#)</li><li>Individual program (#)</li></ul>	# of households entering services	
			Purpose: Indicates the rate at which househo		
HMIS	Р	New households served	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> </ul>	# of households initiating services that were not receiving services based on HMIS data during the prior two years	# of households entering services
			<b>Purpose:</b> Indicates the volume of new house estimate of the number of new households enhouseholds that become homeless, including	entering homelessness. However, it cou	uld be an underestimate as many
HMIS	Р	HMIS consent	<ul><li>Program model system-wide (%)</li><li>Individual program (%)</li></ul>	# of households providing HMIS consent	# of households entering services
			<b>Purpose:</b> Indicates program's success at obta consent rates limit HSD's ability to understan households who are using multiple services.	<del>-</del>	_
HMIS	Р	HMIS data collection	<ul><li>Program model system-wide (%)</li><li>Individual program (%)</li></ul>	# of households with an HMIS record that is 90% complete	# of households entering services
			<b>Purpose:</b> Indicates program's success at com with an accurate understanding of the charactoward permanent housing placements.		•
HMIS	0	Successful	Overall (#)	# of households successfully	
		homelessness diversion outcomes	<ul><li>Program model system-wide (#)</li><li>Individual program (#)</li></ul>	diverted	
			<b>Purpose:</b> Indicates the success of preventive successfully diverted from homelessness bec	_	•
HMIS	Р	Provide assistance	<ul><li>Overall (# and %)</li></ul>	# of households receiving	# of households successfully
		or external	<ul><li>Program model system-wide (# and %)</li></ul>	assistance to stay in their current	diverted
		resources to stay in	Individual program (# and %)	home	
		current home	Purpose: Indicates the number of household	s seeking services, who were able to st	ay in their homes through external
			resources or service provider assistance.		



				Data Required for Calculation		
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)	
HMIS	Р	Provide assistance or external resources to move to a home that is new to them	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> <li>Purpose: Indicates the number of household external resources or service provider assistant</li> </ul>		# of households successfully diverted  ove into a new home through	
HMIS	Р	Connect to housing through a family member or friend	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> <li>Purpose: Indicates the number of household provided them with housing.</li> </ul>	# of households connected to housing through a family member or friend Is seeking services, who were connecte	# of households successfully diverted d to a family member or friend that	

## IV. Metrics to understand trends and outcomes of households that are receiving services

					Data Required for Calculation	
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)	
HMIS	Р	Households receiving services	<ul><li>Overall (#)</li><li>Program model system-wide (#)</li><li>Individual program (#)</li></ul>	# of households receiving services		
			<b>Purpose:</b> Indicates the total number of unique the demand system-wide and for specific serven.		es. This will help HSD understand	
HMIS	Р	Racial distribution of service provision	<ul> <li>Overall (%)</li> <li>Program model system-wide (%)</li> <li>Individual program (%)</li> <li>Purpose: Comparing this metric to estimates disparities in the provision of services.</li> </ul>	# of households receiving services, by race of homeless households by race can he	# of households receiving services	
HMIS	Р	Length of stay	<ul> <li>Program model system-wide (# of days)</li> <li>Individual program (# of days)</li> </ul>	Median and average length of stay a) overall, b) for those who exit to a permanent housing outcome, c) for those who exit with a negative or neutral discharge*		
			<b>Purpose:</b> Indicates program's success at deliv quickly. Programs with fewer days from intak	_ · · · · · · · · · · · · · · · · · · ·	-	



				Data Required for Calculation		
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)	
			service type. This metric is particularly relevant for emergency shelters. It is not applicable at the system-level since lengths of stay vary significantly between program models.			
HMIS	Р	Long-term stayers	<ul><li>Program model system-wide (# and %)</li><li>Individual program (# and %)</li></ul>	# of households receiving services for at least 180 days	# of households receiving services	
			Purpose: Indicates program's ability to meet the needs of households, including by referring them to appropriate programs. If households are using a program for significantly longer than anticipated, it could be an indication that the program is not meeting their needs. HSD and providers can identify long-term stayers, analyze the reason for their lengthy stay, and connect them to more appropriate programs. This can free up resources for households that are more appropriately served by a specific program.			
HMIS/ Contracts	Р	Cost per household served	<ul><li>Program model system-wide (\$)</li><li>Individual program (\$)</li></ul>	Total cost of services	# of households receiving services	
	_		Purpose: Indicates that the program is cost-	efficient and enables cost comparison b	oetween similar programs.	

### V. Client risk profile

Client risk profile metrics can help HSD better understand the population that each program is serving and inform appropriate performance targets for each program.

				Data Required for Calculation		
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)	
HMIS	IMIS P Average household VI- SPDAT score	<u> </u>	<ul><li>Overall (#)</li><li>Program model system-wide (#)</li><li>Individual program (#)</li></ul>	Average VI-SPDAT scores		
			<b>Purpose:</b> The VI-SPDAT is a tool designed population with greater barriers to obtain	= -		
HMIS	Р	Number of households with scores 0-3	<ul> <li>Overall (#)</li> <li>Program model system-wide (#)</li> <li>Individual program (#)</li> </ul>	# of households with scores 0-3	# of households receiving services who have a VI-SPDAT score	
			Purpose: Indicates the portion of househousehousehousehousehousehousehouse	olds with a VI-SPDAT score ranked as low	severity.	
HMIS	Р	Number of households with scores 4-9	<ul><li>Overall (#)</li><li>Program model system-wide (#)</li><li>Individual program (#)</li></ul>	# of households with scores 4-9	# of households receiving services who have a VI-SPDAT score	
			Purpose: Indicates the portion of househo	olds with a VI-SPDAT score ranked as me	dium severity.	



				for Calculation			
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)		
HMIS	Р	Number of households with scores 10+	<ul><li>Overall (#)</li><li>Program model system-wide (#)</li><li>Individual program (#)</li></ul>	# of households with scores 10+	# of households receiving services who have a VI-SPDAT score		
			Purpose: Indicates the portion of households with a VI-SPDAT score ranked as high severity.				
HMIS	Р	Youth formerly in foster care	<ul><li>Overall (%)</li><li>Program model system-wide (%)</li><li>Individual program (%)</li></ul>	# of youth receiving services who were formerly in foster care	# of youth receiving services		
			<b>Purpose:</b> Indicates the portion of household serving only youth.	ls who were previously in foster care. T	his metric applies to programs		
HMIS	Р	Youth identifying as LGBTQ	<ul><li>Overall (%)</li><li>Program model system-wide (%)</li><li>Individual program (%)</li></ul>	# of youth who identify as LGBTQ	# of youth receiving services		
			Purpose: Indicates the portion of youth who	identify as LGBTQ. This metric applies	to programs serving only youth.		

# VI. Metrics to understand trends and outcomes of households that are exiting services

				Data Required for Calculation			
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)		
HMIS	S P Households exiting services		<ul> <li>Overall (#)</li> <li>Program model system-wide (#)</li> <li>Individual program (#)</li> </ul>	# of households exiting services			
			Purpose: Indicates the rate at which housely by program exit type, including a) permanely reason, and d) unknown discharge reason. The program's success at implementing a proper	nt housing placement, b) referral to and The percentage of exits with an unknow	other service, c) negative discharge		
HMIS/ Contracts	Р	Cost per household with permanent housing placement	<ul> <li>Overall (\$)</li> <li>Program model system-wide (\$)</li> <li>Individual program (\$)</li> </ul>	Total cost of services	# of households that exited services to a permanent housing placement		
			<b>Purpose:</b> Indicates that the program is cost-comparison between similar programs.	effective in achieving permanent housi	ing placements and enables cost		



#### VII. Milestones to success

Not all individuals and families are able to easily move into stable housing. The "milestones to success" metrics track the progress homeless individuals and families make in addressing barriers and preparing for stable housing, even if they do not immediately obtain permanent housing. Providers and HSD will jointly select milestones from this list and establish targets that are appropriate for each program.

				Data Required f	or Calculation
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)
Service P Provider	Р	Obtained identification (birth certificate or driver's license)	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> </ul>	# of households who were assisted in obtaining an ID	# of households receiving services, who need an ID
			<b>Purpose:</b> Indicates if the service provider is su identification, which in turn can be key for sec		
Service Provider	Р	Enrollment in public assistance programs <sup>16</sup>	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> <li>Purpose: Indicates if the service provider is su</li> </ul>	# of households newly enrolled in public assistance accessful in removing barriers to housin	# of households receiving services, who qualify for public assistance but were not enrolled g by helping households enroll in
Service Provider	Р	Enrollment in Medicaid	<ul> <li>public assistance programs, such as food stam</li> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> </ul>	# of households newly enrolled in Medicaid	# of households receiving services, who qualify for Medicaid but were not enrolled
			<b>Purpose:</b> Indicates if the service provider is su Medicaid. This can be particularly important for illnesses or chronic diseases.	<del>-</del>	
Service Provider	Р	Enrollment in rental assistance program	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> <li>Purpose: Indicates if the service provider is su</li> </ul>	# of households newly enrolled in a rental assistance program accessful in removing barriers to housin	# of households receiving services, who qualify for rental assistance but were not enrolled g by helping households enroll in
HMIS	0	High school diploma, GED, or certificate obtained	<ul> <li>rental assistance programs.</li> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> <li>Purpose: Indicates if the service provider is su</li> </ul>	# of households who obtain a high school diploma, GED, or certificate while receiving services	# of households receiving services without a high school diploma, GED, or certificate
			them complete these programs.	iccessiai iii coimecting maividudis to ec	ideation services and helping

-

<sup>&</sup>lt;sup>16</sup> Public assistance programs include the Supplemental Nutrition Assistance Program (SNAP) (formerly known as food stamps), General Assistance (GA), Supplemental Security Insurance (SSI), Disability Insurance (SSDI), Women Infants and Children (WIC) and Temporary Assistance to Needy Families (TANF).



				Data Required for Calculation	
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)
Service Provider	Р	Removal of eviction from credit report	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> </ul>	# of households with newly expunged evictions	# of households receiving services with an eviction history
			<b>Purpose:</b> Rental history can pose a barrier the household expunge their record can increase	· ·	
Service Provider	Р	Removal of record from criminal history report	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> <li>Purpose: Criminal history can pose a barrier thousehold expunge their record can increase</li> </ul>		
Service Provider	Р	Enrollment in mental health assistance program	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> </ul> Purpose: Indicates if the service provider is somental health assistance.	# of households that are newly enrolled in a mental health program	# of households receiving services, who qualify for a mental health program but were not enrolled
Service Provider	Р	Enrollment in substance abuse treatment program	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> </ul>	# of households that are newly enrolled in a substance abuse treatment program	# of households receiving services, who qualify for a substance abuse treatment program but were not enrolled
			<b>Purpose:</b> Indicates if the service provider is substance abuse problems through treatmen	t.	
Service Provider	Р	Payment of arrears	<ul><li>Overall (# and %)</li><li>Program model system-wide (# and %)</li><li>Individual program (# and %)</li></ul>	# of households that receive assistance paying previous owed debt or arrears	# of households receiving services with previously owed debt or arrears
			<b>Purpose:</b> Arrears can pose a barrier that prevoff outstanding arrears can increase the num		
HMIS	0	Employment obtained	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> <li>Purpose: Indicates if the service provider is so</li> </ul>	# of households that are newly employed uccessful in removing barriers to housi	# of households receiving services, who seek employment ng by helping households obtain



				Data Required for Calculation		
Source	Туре	Metrics	Level of Application (Unit)	# and Numerator for Percentage (if applicable)	Denominator for Percentage (if applicable)	
HMIS	0	Households that newly meet the living wage threshold <sup>17</sup>	<ul> <li>Overall (# and %)</li> <li>Program model system-wide (# and %)</li> <li>Individual program (# and %)</li> </ul>	# of households that receive assistance to raise their income to meet the Seattle Metropolitan Statistical Area (MSA) living wage threshold	# of households receiving services whose income did not meet the Seattle MSA living wage threshold	
			<b>Purpose:</b> Indicates if the service provider is successful in removing barriers to housing by helping households earn a living wage.			

For more information, please contact GPL Assistant Director Hanna Azemati (<u>Hanna Azemati@hks.harvard.edu</u>) or GPL Fellow Chrissie Grover-Roybal (Christina Grover-Roybal@hks.harvard.edu).

<sup>&</sup>lt;sup>17</sup> In 2016, the hourly living wage for the King County MSA was defined as \$12.62 for a single-adult household with no children, \$26.10 for a single adult household with one child, and \$24.32 for a two-adult (one working) household with one child.