

Frequently Asked Questions for Fellowship Applications

Winter 2021-2022

Updated: December 2021

When is the application deadline?

Applications for the [positions to start in Jan/Feb 2022](#) are due on Monday, Dec 13 at 12 pm ET. If you're currently a student and/or are interested in the Fellowship positions to start in Summer 2022, we will share information on that application cycle later this year.

Can I apply again if I have applied in the past?

Yes, candidates can apply again and state this in the corresponding question that will be included in the application form.

Does GPL sponsor visas? Are the Fellowships open to all candidates, regardless of U.S. Work Authorization, or is Lawful Permanent Residence (LPR)/U.S. Citizenship required?

The GPL fellowship position is not limited to Lawful Permanent Residents/U.S. Citizens –it is also open to international applicants. For candidates who do not have U.S. work permission, we have often been able to hire people with OPT or sponsor them for J1 visas.

Is a graduate degree required to apply?

Graduate-level training in public policy, business, law, economics, social work or related fields, or at least two years of professional work experience is preferred. We have had team members join us without graduate degrees –it is not an absolute prerequisite.

When should I expect to hear back from you?

We will review applications after the deadline (Dec 13 at 12 pm ET) and will reach out to candidates for the first-round interview within three to four weeks of the application deadline.

What is the format of the interviews?

Our interviews include both traditional questions that ask about prior experience and case interview questions that offer opportunities to demonstrate your skills. Our interview process involves two rounds of case studies-- preparing and discussing an exercise with GPL staff. These interviews are designed to let you demonstrate skills on a set of problems similar to those GPL team members tackle in their work. Candidates without previous experience in case studies may find it helpful to practice completing a few case interviews. Many consulting organizations – including [The Bridgespan Group](#) and the [Boston Consulting Group](#) – offer example cases and other resources that can be helpful in your preparations.

When is the fellowship start date?

We aim for these Fellows to start in January/February 2022. If you have different timeline preferences, please note it in your application.

How long does the fellowship last?

GPL Fellows are funded for one year. Depending on project status, there are sometimes opportunities to extend the position.

What is the compensation?

The annual fellow salary is \$82,000 plus benefits. The project leader salary is commensurate with experience.

What are the possible positions that you're hiring for? Fellows are typically placed on-site with the government office or agency that is spearheading a project. *Possible projects include the following:*

- Fellowship opportunity to work in Michigan (Detroit or Lansing).
- Fellowship opportunity to work remotely (the location is flexible, but it requires access to a major U.S. airport for occasional travel).
- Fellowship opportunity to work remotely (the location is flexible, but it requires access to a major airport for occasional domestic and international travel). This position requires a Spanish and/or Portuguese speaker as the project will be conducted entirely in these languages.
- Procurement Solutions Project Leader opportunity to work remotely (the location is flexible, but it requires access to a major U.S. airport for occasional travel).

More information on projects will be available during the interview process.

Can I pitch a project/government for GPL to fund me to go do?

No. GPL picks governments and projects that best advance our research priorities.

Are there summer fellowships/internships available at the GPL?

We are not recruiting summer interns for our projects this year. We encourage you to apply for full-time positions after graduation.

Are GPL staff required to receive a COVID-19 vaccination?

See Harvard's policy [here](#).